

**SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & FIRE**

Public Employer: Montgomery Township Employee Organization: AESCME

Base Year Contract Term: 1/1/2007 - 12/31/2010 New Contract Term: 1/1/2011 - 12/31/2014

Synopsis of Settlement/
Award/Recommendation:

	2010 BASE YEAR <i>(previous agreement)</i>	2011 NEW BASE YEAR <i>(successor agreement)</i>
Salary:	\$3,450,371	\$3,433,085
Increment:		
% Increase:	0.00%	1.165%
Avg. Yield per person in dollars:		
Uniforms:	-	-
Boot/Shoe:	-	-
Longevity:	-	-
Holiday Pay:	-	-
Shift Differential:	-	-
Overtime:	\$ 275,021.77	\$ 299,065.37
Stipends:	-	-
Bonuses:	-	-
Education:	-	-
EMT:	-	-
Other*:		

* Additional Costs: (please list on separate sheet & include in total)

Medical:

Contributions:	\$ 22,381.75	\$ 84,769.65
Cost of Health	\$914,984.52	\$890,748.00
Prescription	-	-
Dental:	-	-
Vision:	-	-

NEW AGREEMENT ANALYSIS

	2011 Year	2012 Year	2013 Year	2014 Year
Effective Date				
% Increase	0.00% 1.165%	0.00% 1.5%	0.00% 1.75%	0.00% 1.75%
Avg. Yield (p/p*)				
Cost of Increase:	-\$17,286	\$ 52,038	\$139,510	\$63,999
Impact of Settlement:				
Percentage Impact:	0.00%	0.00%	0.00%	0.00%
Actual dollar Impact:	-\$17,286	\$ 52,038	\$139,510	\$63,999
TOTAL BASE SALARY AT END OF EACH YEAR	\$3,433,085	\$3,485,123	\$3,624,633	\$3,688,632

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Prepared by:

Donato Nieman
Print Name

Donato Nieman
Signature

Title:

Twp. Admin.

Date:

9/17/13